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SEEKING SOLVERS

Evolve

How to Upskill your experience to remain relevant in today's workplace

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About the Presenter—Tyler Gulick

- **Over 12 years of recruitment experience within corporate functions.**
- **Placed over 600 professionals in new roles throughout his career.**
 - **Supported over 80 organizations in New Jersey.**
- **Leads a team of 8 and has mentored over 30+ people throughout his time with Aston Carter.**



Importance of Upskilling for the Employee

- **Increased marketability for internal/external movement**
- **Creative solutions to streamline your work processes**
 - **Greater pride/passion for your work**



Importance of upskilling for the Organization

- **Employee engagement**
- **Fostering a Learning culture**
- **Minimize training and knowledge gaps across the organization**
 - **Succession planning**



Emerging Professionals

- **Communication**
- **Problem Solving**
 - **Adaptability**
 - **Multitasking**
- **Critical Thinking**
- **Emotional Intelligence**



Experienced Professionals

- **Relevant Technical Skills to your role**
 - **AI Utilization (Copilot, ChatGPT)**
 - **Updated ERP/MRP (SAP, Oracle)**
- **Excel utilization (Pivot Tables, Vlookups, Macros)**
 - **BI Tools (PowerBI, Tableau)**



Final Thoughts

- **Prioritize yourself**
- **Utilize your network**
- **Utilize online courses (Udemy, Degreed, LinkedIn Learning)**
 - **Stay relevant!**

Thank you!

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